



Sonoma County Fire District and Medic Ambulance



Invite interest cards for the positions of:
Emergency Medical Technician I (Single Role)
Paramedic (Single Role)

Recruitment

The Sonoma County Fire District and Medic Ambulance is preparing to provide emergency ambulance service to the entirety of the Sonoma County Fire District and anticipates being a successful bidder to the County of Sonoma Exclusive Operating Area Emergency Ambulance Contract in 2022. As such, we are accepting interest cards for the position of EMT-1 and Paramedic, both to be “single role” positions. Future hiring preference will be given to current Sonoma County EMT certified and Paramedic accredited applicants.

The Community



Located less than an hour’s drive north of San Francisco, Sonoma County enjoys the world-class culture of the San Francisco Bay Area, while still maintaining its agricultural heritage and rustic charm. Sonoma County was recently ranked as one of the top 100 metropolitan places to live, by U.S. News and World Report. With its award-winning wineries, miles of hiking trails, towering redwoods, and the pacific coastline, it is an ideal place to live and work. Sonoma County enjoys more-affordable housing costs and a more competitive cost-of-living compared to the rest of the San Francisco Bay Area.

The District

Beginning several years ago, our District started the journey of annexation (merging) several agencies into one, with the singular goal of increasing overall services to our communities. Today, we serve the Town of Windsor, Larkfield, Wikiup, Mark West, Mountain Home area, Middle Rincon Valley, Bennett Valley, Bellevue, The Graton Casino, Fulton, Russian River / Guerneville, Forestville, and the surrounding unincorporated areas. As a newly formed agency, we have the rich history of great agencies with a new history in the making.



We believe in providing the highest level of professionalism to our communities; therefore, we will remain committed to honesty and integrity.

We believe in a positive and professional work environment; therefore, we will treat everyone with respect and honesty.

We believe in the importance of flexibility and adaptability; therefore, we will welcome growth and change.

We believe that honesty is essential; therefore, we will be transparent in every aspect of service.

We believe being compassionate is essential; therefore, we will treat everyone with kindness.



The Sonoma County Fire District and Medic Ambulance are embarking in a modern community and patient focused service for Sonoma County. Medic Ambulance will work as a subcontractor to the Sonoma County Fire District and in collaboration with the District's administration, which includes a Fire Chief, two Deputy Chiefs (Operations and Administration), three Division Chiefs (Fire Marshal, Training/Safety, and EMS), three Shift Battalion Chiefs, a Deputy Fire Marshal, two Fire Inspectors, a finance division, and administrative support.

The men and women of the Sonoma County Fire District and Medic Ambulance serve our communities with pride, integrity, and an unwavering commitment to excellence. Customer care and community service is the foundation of our culture. "We have it all" when it comes to diversity of response areas, including a municipal airport, commuter rail, large wineries, a large rural area, large wildland urban interface area, several world-wide known businesses, a large wildlife preserve, and one of the state's largest casinos. The Russian River runs along the district, surrounded by large wineries, farmland, and open space. There are no "routine" calls for service in our District.

Sonoma County Fire District will deploy a modern fleet of Type I and Type III Ambulances and will be supported by the array of district Type I, Type III, and Type VI fire engines, a ladder truck, rescue squad, ALS engines, boats, jet skis, an OES Type I engine, OES Water Tender, and helicopter.



Medic Ambulance

Medic Ambulance has a rich history of providing quality advanced life support ambulance services in the North San Francisco Bay area. We are the exclusive 911 ambulance provider for all of Solano County except for Vacaville.

It is the mission of Medic Ambulance to provide customers and patients excellence professionally and competently in emergency service, pre-hospital healthcare, and customer service. We expertly facilitate emergency and non-emergency medical transportation by employing the best.

Medic offers an array of services ranging from EMT/BLS level of care to Paramedic/ALS care, as well as emergency or non-emergency transportation. Medic has been proudly offering these services as company staples for over 40 years.

Medic Ambulance is a family business with strong ties to the community. We support our community in a variety of ways, including offering ambulance stand-by services for special events.

The Position

Under the supervision of a Field Supervisor, an EMT-I and Paramedic respond to medical emergencies, and other emergency and non-emergency situations and takes appropriate action to protect life; perform various staff support assignments in addition to normal emergency response activities. EMT-I and Paramedic personnel are assigned to an emergency ambulance for 911 emergency medical services responses and inter-facility EMS transport services.

The District currently provides basic and advanced life support services to urban, suburban, and rural areas of the County. The successful candidate will demonstrate the ability to understand the complexities of serving a diverse geographical area.

The Ideal Candidate

The ideal candidate is someone who has a great deal of compassion for people and the emergency medical service industry. He/she can stay calm and during emergency situations and yet quickly and accurately assess each patient's medical condition and figure out an appropriate course of treatment in compliance with local and State treatment guidelines. We are looking for a detail-oriented medical professionals that understand and follow oral and written direction, can maintain accurate records and prepare clear and concise reports and other written materials using a computer, communicate effectively both verbally and in writing and most important, establish and maintain effective working relationships with those contacted in the course of the work.

Interested parties must meet the requirements set forth by Coastal Valleys EMS Agency at time of application. <https://coastalvalleysems.org/certification-accreditation>

Application and Selection Process

To submit an interest card, please visit: <https://www.sonomacountyfd.org/employment-interest-card>

Questions

If you have any questions, please contact Kathy Washington via email at kwashington@sonomacountyfd.org

Website: <http://www.sonomacountyfd.org>

Please review the following common disqualifiers. If any items listed pertain to you, you will be automatically disqualified in the background investigation. You may, at this time, want to screen yourself and withdraw prior to starting the recruitment process.

- Any illegal use, sales, or possession of a drug classified as an opiate (heroin, opium, etc.) or PCP.
- Any use of cocaine, methamphetamine, hallucinogens (GHB, MDMA/ecstasy, ketamine, etc.) within five years of date of application.
- Any illegal use of anabolic steroids within three years of date of application.
- A pattern or history of irresponsibility as evidenced by debt collections, civil judgments, failure to pay, late payments, etc.
- Two or more at-fault traffic collisions within three years of the date of application.
- Conviction of a hit-and run offense.
- Any driver's license suspension within five years of date of application.
- Conviction of a felony crime.
- Conviction of any misdemeanor crime within five years of application.
- Any conviction as an adult, of any misdemeanor crime involving domestic violence, sexual-related offenses, or crimes against children.
- Any conviction as an adult, of a theft or larceny crime.

The following may result in disqualification:

- Prior marijuana use.
- Prior nitrous oxide use.
- Illegal use of anabolic steroids previous to three years of application.
- Illegal use of a hypodermic needle/ syringe.
- A bankruptcy within the past three years of date of application.
- More than one moving violation in the past 12 months, and/or three or more moving citations within the past three years, and/or five or more moving citations within the past five years of date of application.

NOTE: Information contained in this announcement does not constitute an express nor implied contract, and the information provided is subject to change: It does not necessarily include all duties and responsibilities required of the position.

***The Sonoma County Fire District is an Equal Opportunity Employer
and is committed to a diverse workforce.***

Come Join Our Team!