

Sonoma County Fire District | Salary Schedule

Effective as of 01/01/2022

Classification Title	Rate Type	Step 1	Step 2	Step 3
Division Chief/Training and Safety	Annually	\$ 156,667.00	\$ 161,368.00	\$ 166,209.00
Division Chief/Fire Marshal	Annually	\$ 156,667.00	\$ 161,368.00	\$ 166,209.00
Division Chief/EMS	Annually	\$ 156,667.00	\$ 161,368.00	\$ 166,209.00
Battalion Chief	Annually	\$ 149,207.00	\$ 153,683.00	\$ 158,294.00

Effective as of 07/01/2022

Classification Title	Rate Type	Step 1	Step 2	Step 3
Division Chief/Training and Safety	Annually	\$ 159,800.00	\$ 164,595.00	\$ 169,533.00
Division Chief/Fire Marshal	Annually	\$ 159,800.00	\$ 164,595.00	\$ 169,533.00
Division Chief/EMS	Annually	\$ 159,800.00	\$ 164,595.00	\$ 169,533.00
Battalion Chief	Annually	\$ 152,191.00	\$ 156,767.00	\$ 161,460.00

Effective as of 01/01/2023

Classification Title	Rate Type	Step 1	Step 2	Step 3
Division Chief/Training and Safety	Annually	\$ 164,594.00	\$ 169,533.00	\$ 174,619.00
Division Chief/Fire Marshal	Annually	\$ 164,594.00	\$ 169,533.00	\$ 174,619.00
Division Chief/EMS	Annually	\$ 164,594.00	\$ 169,533.00	\$ 174,619.00
Battalion Chief	Annually	\$ 156,757.00	\$ 161,460.00	\$ 166,304.00

Out of Classification Stipend:

Battalion Chief/Division Chiefs who are summoned back to work while off duty for meetings, training, workshops, or at the request of the Deputy Chief and/or his/her designee, shall receive overtime.

On-Call/Stand By Stipend ("Duty Chief" assignment):

Battalion and Division Chiefs who are assigned to be on-call off duty and after normal business hours ("Duty Chief") shall be compensated \$150 stipend per day. They shall be compensated time and one-half (1.5) pay when responding to significant incidents or at the request of the on-duty Battalion Chief. Overtime will be rounded to the nearest hour with a two-hour minimum. Being available regularly for on-call duty is an essential function of the position of Battalion Chief and/or Division Chief."

Board Approved - May 17, 2022